S4530-3

MISSOURI AREA LABOR TRENDS

November 1993 Data

A Monthly Review of Labor Market Information

Highlights

Missouri unemployment edged back up in November, increasing two-tenths of a point to 5.5 percent. On a seasonally-adjusted basis, the unemployment rate has hovered around 5.7 percent for the past four months, suggesting little change in underlying unemployment in the period.

Nonfarm payroll employment increased by 1,200 jobs in November and is now about 35,100 jobs higher than a year ago. Over the month, seasonal gains in retail trade and government tended to offset seasonal dips in construction and services. Manufacturing employment grew by 1,500 jobs, which appears to signal an upturn in factory employment after a lengthy period of decline. Seasonally adjusted payroll employment has now surpassed the pre-recession employment peak reached in June 1990.

St. Louis MSA unemployment went down to 5.3 percent in November. Although the area economy continues to improve, the decrease in estimated unemployment may be an irregular fluctuation. Payroll employment was little changed over the month but grew by 9,300 jobs over the year. Services employment is up by 8,000 jobs, retail trade by 3,800 jobs, and construction up by 2,000 jobs from November 1992.

The Kansas City MSA unemployment rate fell to its lowest level this year. Since August, the rate has fallen by seven-tenths of a percentage point to 4.7 percent. Nonfarm payroll employment edged up another 800 jobs in November after posting an above average gain of 2,900 jobs in October. Seasonal losses in construction and services offset some of November's growth in trade. Despite the somewhat below-average monthly gain, employment advances over year ago levels have been substantial, averaging more than 9,000 jobs.

Springfield's unemployment rate edged up to 4.3 percent. Payroll employment, however, grew by 1,100 jobs, including 300 jobs in manufacturing. The biggest part of the increase was a seasonal pickup of 600 jobs in trade.

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Civilian Labor Force, Employment, Unemployment and Unemployment Rates

County/Labor Market Area	Current Month - November 1993 (Preliminary)				Previous Month - October 1993 (Revised)				One Year Ago - November 1992 (Benchmarked)			
	CLF	Emp.	Unemp.	Rate	CLF	Emp.	Unemp.	Rate	CLF	Emp.	Unemp.	Rate
SEASONALLY ADJUSTED												
U.S. (000)	128,633	120,381	8,252	6.4	128,714	119,928	8,786	6.8	127,365	118,064	9,301	7.3
Missouri	2,714,906	2,556,683	158,223	5.8	2,750,411	2,595,703	154,708	5.6	2,689,778	2,557,443	132,335	4.9
NOT SEASONALLY ADJUSTED												
U.S. (000)	128,521	120,632	7,890	6.1	128,547	120,446	8,101	6.3	127,087	118,239	8,848	7.0
Missouri	2,707,203	2,559,226	147,977	5.5	2,735,461	2,589,757	145,704	5.3	2,676,487	2,549,179	127,308	4.8
St. Louis MSA	1,266,597	1,199,813	66,784	5.3	1,270,084	1,198,630	71,454	5.6	1,268,367	1,206,200	62,167	4.9
Kansas City MSA	878,847	837,495	41,352	4.7	882,658	839,499	43,159	4.9	863,860	827,078	36,782	4.3
Springfield MSA	141,864	135,746	6,118	4.3	141,451	135,600	5,851	4.1	139,107	133,591	5,516	4.0
Joplin MSA	78,305	74,648	3,657	4.7	79,141	75,393	3,748	4.7	77,002	73,608	3,394	4.4
Columbia MSA	75,491	73,229	2,262	3.0	75,586	73,353	2,233	3.0	74,285	72,438	1,847	2.5
St. Joseph MSA	43,974	40,938	3,036	6.9	44,521	41,327	3,194	7.2	43,629	41,258	2,371	5.4
Marion/Ralls LMA	19,921	18,980	941	4.7	20,499	19,526	973	4.7	19,082	18,172	910	4.8
Cole/Osage LMA	45,234	43,522	1,712	3.8	45,338	43,847	1,491	3.3	43,895	42,514	1,381	3.1
Adair/Schuyler LMA	15,565	14,988	577	3.7	15,465	14,920	545	3.5	14,364	13,916	448	3.1
COUNTIES:												
Andrew	6,830	6,390	440	6.4	7,211	6,760	451	6.3	7,345	7,007	338	4.6
Atchison	2,843	2,723	120	4.2	2,948	2,846	102	3.5	3,042	2,912	130	4.3
Audrain	11,020	10,528	492	4.5	11,355	10,801	554	4.9	10,689	10,126	563	5.3
Barry	14,467	13,675	792	5.5	14,741	14,031	710	4.8	14,415	13,799	616	4.3
Barton	6,367	6,128	239	3.8	6,521	6,306	215	3.3	5,907	5,690	217	3.7
Bates	6,648	6,135	513	7.7	6,925	6,403	522	7.5	6,646	6,274	372	5.6
Benton	5,547	5,096	451	8.1	5,922	5,460	462	7.8	5,713	5,270	443	7.8
Bollinger	4,173	3,847	326	7.8	4,227	3,929	298	7.0	4,356	4,047	309	7.1
Butler	18,596	17,291	1,305	7.0	18,739	17,465	1 274	6.8	17,977	16,860	1,117	6.2
Caldwell	3,184	2,964	220	6.9	3,345	3,132	213	6.4	3,306	3,069	237	7.2
Callaway	15,904	15,093	811	5.1	15,979	15,251	728	4.6	15,920	15,202	718	4.5
Camden	16,031	14,809	1,222	7.6	16,817	15,881	936	5.6	14,802	13,731	1,071	7.2
Cape Girardeau	38,254	36,658	1,596	4.2	38,228	36,730	1,498	3.9	37,063	35,762	1,301	3.5
Carroll	4,474	4,093	381	8.5	4,705	4,331	374	7.9	4,363	4,027	336	7.7
Carter	2,147	1,908	239	11.1	2,213	1,989	224	10.1	2,052	1,877	175	8.5
Cedar	4,742	4,510	232	4.9	4,916	4,667	249	5.1	4,647	4,430	217	4.7
Chariton	4,241	3,931	310	7.3	4,519	4,200	319	7.1	4,392	4,136	256	5.8
Clark	3,977	3,731	246	6.2	3,984	3,781	203	5.1	4,124	3,972	152	3.7
Clinton	7,669	7,244	425	5.5	7,939	7,569	370	4.7	7,813	7,446	367	4.7
Cooper	7,655	7,215	440	5.7	7,795	7,383	412	5.3	7,433	7,058	375	5.0
Crawford	11,301	10,462	839	7.4	11,589	10,729	860	7.4	10,415	9,651	764	7.3
Dade	3,144	2,976	168	5.3	3,364	3,225	139	4.1	3,092	2,924	168	5.4
Dallas	4,356	3,918	438	10.1	4,532	4,151	381	8.4	4,195	3,831	364	8.7
Daviess	3,751	3,529	222	5.9	3,937	3,694	243	6.2	3,818	3,582	236	6.2
DeKalb	4,256	4,034	222	5.2	4,447	4,237	210	4.7	4,235	4,047	188	4.4
Dent	6,752	6,248	504	7.5	6,769	6,300	469	6.9	6,321	5,893	428	6.8
Douglas	4,924	4,629	295	6.0	5,135	4,860	275	5.4	4,642	4,378	264	5.7
Dunklin	14,066	12,922	1,144	8.1	14,343	13,305	1,038	7.2	13,667	12,746	921	6.7
Gasconade	7,348	6,929	419	5.7	7,492	7,034	458	6.1	7,788	7,292	496	6.4
Gentry	2,911	2,764	147	5.0	3,050	2,904	146	4.8	2,838	2,719	119	4.2
Grundy	5,429	5,160	269	5.0	5,658	5,367	291	5.1	5,175	4,930	245	4.7
Harrison	4,350	4,194	156	3.6	4,539	4,384	155	3.4	4,297	4,135	162	3.8
Henry	8,661	8,030	631	7.3	8,965	8,366	599	6.7	8,514	7,940	574	6.7
Hickory	2,936	2,705	231	7.9	3,062	2,856	206	6.7	2,959	2,783	176	5.9
Holt	2,454	2,303	151	6.2	2,573	2,455	118	4.6	2,274	2,166	108	4.7

Civilian Labor Force, Employment, Unemployment and Unemployment Rates *(Continued)*

County/Labor Market Area	Current Month - November 1993 (Preliminary)				Previous Month - October 1993 (Revised)				One Year Ago - November 1992 (Benchmarked)			
	CLF	Emp.	Unemp.	Rate	CLF	Emp.	Unemp.	Rate	CLF	Emp.	Unemp.	Rate
Howard	4,486	4,271	215	4.8	4,704	4,494	210	4.5	4,578	4,382	196	4.3
Howell	15,911	14,935	976	6.1	16,135	15,169	966	6.0	15,171	14,295	876	5.8
Iron	2,709	2,331	378	14.0	2,709	2,356	353	13.0	2,606	2,269	337	12.9
Johnson	21,356	20,550	806	3.8	21,687	20,853	834	3.8	20,832	20,070	762	3.7
Knox	1,788	1,661	127	7.1	1,923	1,805	118	6.1	1,743	1,660	83	4.8
Laclede	13,397	12,425	972	7.3	13,706	12,832	874	6.4	13,060	12,150	910	7.0
Lawrence	14,237	13,317	920	6.5	14,615	13,804	811	5.5	14,587	13,886	701	4.8
Lewis	4,936	4,664	272	5.5	5,151	4,864	287	5.6	4,851	4,579	272	5.6
Lincoln	14,511	13,324	1,187	8.2	15,014	13,778	1,236	8.2	14,420	13,539	881	6.1
Linn	6,936	6,121	815	11.8	7,196	6,360	836	11.6	6,839	6,173	666	9.7
Livingston	6,967	6,603	364	5.2	7,255	6,888	367	5.1	6,734	6,454	280	4.2
McDonald	9,915	9,513	402	4.1	10,008	9,606	402	4.0	10,294	9,930	364	3.5
Macon	8,933	8,399	534	6.0	8,993	8,432	561	6.2	8,624	8,244	380	4.4
Madison	4,497	4,091	406	9.0	4,529	4,102	427	9.4	4,293	3,823	470	10.9
Maries	3,896	3,639	257	6.6	3,694	3,433	261	7.1	4,478	4,108	370	8.3
Mercer	1,746	1,654	92	5.3	1,832	1,749	83	4.5	1,451	1,378	73	5.0
Miller	8,882	7,911	971	10.9	8,990	8,264	726	8.1	8,810	7,925	885	10.0
Mississippi	7,007	6,373	634	9.0	7,548	6,982	566	7.5	6,817	6,159	658	9.7
Moniteau	6,490	6,081	409	6.3	6,558	6,220	338	5.2	6,823	6,437	386	5.7
Monroe	5,091	4,847	244	4.8	5,367	5,122	245	4.6	4,913	4,711	202	4.1
Montgomery	5,340	4,992	348	6.5	5,424	5,123	301	5.5	5,011	4,750	261	5.2
Morgan	7,568	7,013	555	7.3	7,876	7,389	487	6.2	7,440	6,844	596	8.0
New Madrid	9,659	8,912	747	7.7	9,848	9,192	656	6.7	10,189	9,555	634	6.2
Nodaway	11,552	11,237	315	2.7	12,084	11,707	377	3.1	11,722	11,476	246	2.1
Oregon	4,050	3,793	257	6.3	4,210	3,983	227	5.4	3,907	3,671	236	6.0
Ozark	3,589	3,367	222	6.2	3,738	3,555	183	4.9	3,470	3,286	184	5.3
Pemiscot	9,033	8,217	816	9.0	9,212	8,375	837	9.1	9,200	8,593	607	6.6
Perry	10,573	9,989	584	5.5	10,578	10,091	487	4.6	10,966	10,483	483	4.4
Pettis	19,809	18,566	1,243	6.3	20,466	18,901	1,565	7.6	19,155	18,115	1,040	5.4
Phelps	17,378	16,524	854	4.9	17,565	16,714	851	4.8	17,526	16,723	803	4.6
Pike	7,665	7,124	541	7.1	7,967	7,429	538	6.8	7,944	7,465	479	6.0
Polk	12,293	11,692	601	4.9	12,489	11,951	538	4.3	11,712	11,203	509	4.3
Pulaski	13,171	12,110	1,061	8.1	13,295	12,253	1,042	7.8	13,173	12,293	880	6.7
Putnam	2,096	2,008	88	4.2	2,260	2,151	109	4.8	2,129	2,023	106	5.0
Randolph	11,004	10,278	726	6.6	11,246	10,493	753	6.7	10,649	10,061	588	5.5
Reynolds	2,291	2,100	191	8.3	2,354	2,169	185	7.9	2,264	2,073	191	8.4
Ripley	4,784	4,351	433	9.1	4,842	4,438	404	8.3	4,535	4,144	391	8.6
St. Clair	3,697	3,460	237	6.4	3,891	3,655	236	6.1	3,602	3,370	232	6.4
Ste. Genevieve	7,048	6,610	438	6.2	7,118	6,691	427	6.0	6,523	6,149	374	5.7
St. Francois	23,214	21,311	1,903	8.2	23,320	21,483	1,837	7.9	22,463	20,959	1,504	6.7
Saline	11,116	10,541	575	5.2	11,440	10,853	587	5.1	10,545	9,949	596	5.7
Scotland	2,361	2,250	111	4.7	2,445	2,353	92	3.8	2,181	2,090	91	4.2
Scott	18,303	17,010	1,293	7.1	18,679	17,375	1,304	7.0	18,258	17,060	1,198	6.6
Shannon	3,488	3,181	307	8.8	3,573	3,332	241	6.7	3,436	3,152	284	8.3
Shelby	3,636	3,483	153	4.2	3,888	3,728	160	4.1	3,577	3,425	152	4.2
Stoddard	13,560	12,473	1,087	8.0	13,848	12,815	1,033	7.5	14,229	13,224	1,005	7.1
Stone	10,668	9,515	1,153	10.8	11,282	10,632	650	5.8	8,625	7,802	823	9.5
Sullivan	3,644	3,524	120	3.3	3,822	3,676	146	3.8	3,683	3,573	110	3.0
Taney	24,327	22,589	1,738	7.1	25,149	24,215	934	3.7	18,476	17,203	1,273	6.9
Texas	9,148	8,079	1,069	11.7	9,227	8,180	1,047	11.3	9,232	8,261	971	10.5
Vernon	8,740	8,319	421	4.8	9,026	8,557	469	5.2	8,818	8,459	359	4.1
Warren	10,413	9,669	744	7.1	10,542	9,814	728	6.9	10,298	9,714	584	5.7
Washington	6,404	5,510	894	14.0	6,493	5,629	864	13.3	6,580	5,776	804	12.2
Wayne	4,838	4,195	643	13.3	4,953	4,338	615	12.4	5,037	4,550	487	9.7
Webster	11,019	10,281	738	6.7	11,401	10,705	696	6.1	10,637	9,909	728	6.8
Worth	1,175	1,114	61	5.2	1,243	1,187	56	4.5	1,129	1,068	61	5.4
Wright	7,751	7,259	492	6.3	7,986	7,380	606	7.6	6,989	6,556	433	6.2

Missouri Labor Market Review

Bill Niblack, Labor Economist

Missouri Employment and Unemployment Conditions

Missouri unemployment edged back up in November, increasing from 5.3 percent of the labor force in October to 5.5 percent in November. About 148,000 Missourians were estimated to be jobless. The current rate is seven-tenths of a point above the November 1992 rate, but that year-earlier figure was unusually low, resulting in a distorted comparison. The seasonally-adjusted unemployment rate has hovered around 5.7 percent for the past four months, suggesting little change in underlying unemployment in that period.

Total employment fell by about 30,000 from October to 2,559,200 in November. This is about 10,000 above the year-earlier level. Continuing irregular fluctuations in these data have made them difficult to interpret.

Nonfarm payroll employment data, on the other hand, have tended to present a much more consistent picture of labor market conditions. These data show payroll employment up by 1,200 jobs in November and about 35,100 jobs higher than a year ago. Seasonal gains in retail trade and government tended to offset seasonal dips in construction and services. The big news, however, was probably the increase in manufacturing employment. The 1,500-job gain, spread through most reported industries, was not large but may be significant because it appears to signal an upturn in factory employment after a lengthy period of decline. Job losses in manufacturing had slowed in recent months, and employment had hovered around 403,000 jobs.

Seasonally-adjusted payroll employment has now surpassed the employment peak reached before the recession. In June 1990, seasonally-adjusted employment had been 2,352,700. It bottomed out at 2,301,700 in April 1991, representing a loss of 51,000 jobs. The June 1990 peak was exceeded in February 1993. Employment then edged back down for five months before beginning to increase again in September 1993.

The factory workweek dipped slightly to 41.6 hours in November, leading to a drop of $6.31 in average weekly earnings. The current figure of $481.31 is still 4.6 percent above the year-earlier figure. Hours and earnings in the construction industry fell in November - not surprising with deteriorating weather conditions - but still were above November 1992 levels. The private service-producing sector experienced little change in hours and earnings in November.

National Economic and Labor Market Conditions

National labor market conditions improved substantially in November. The seasonally-adjusted unemployment rate fell by four-tenths of a point, the largest one-month drop in ten years, to 6.4 percent. Most of the decrease occurred among adult men.

Employment, as measured by both the household and establishment surveys, was up substantially. Total household employment is estimated to have grown by more than 900,000 in the past two months, while payroll employment was up by 208,000 jobs in November. More than half the total job gain occurred in the service industries, led by non-hospital health services and by business services. Manufacturing employment grew for the second straight month, following seven months of job losses totaling more than a quarter million.

Most other labor market indicators were also positive. Factory overtime reached a new high, pushing the workweek up to 41.7 hours, a post-World War II record. The number of workers on layoff, the number of newly unemployed workers, and the number of partially unemployed workers all decreased in November.

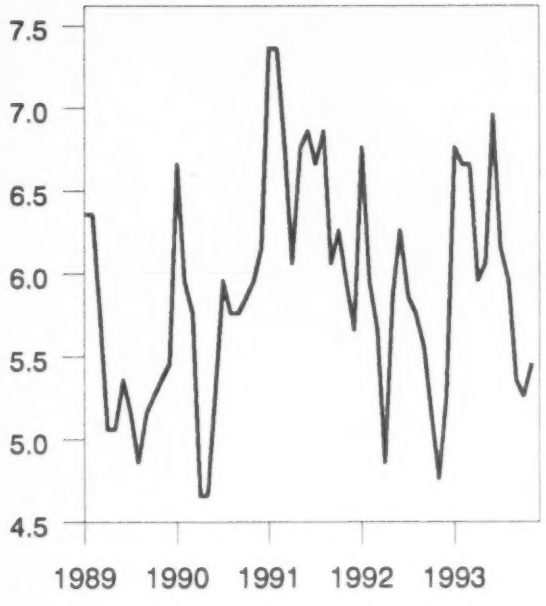
Economic growth in the third quarter was slightly faster than previously estimated, occurring at a 2.9 percent annual rate. Growth in the fourth quarter is expected to be even stronger, but some analysts believe the recent growth rates will not be sustained through 1994.

Outlook

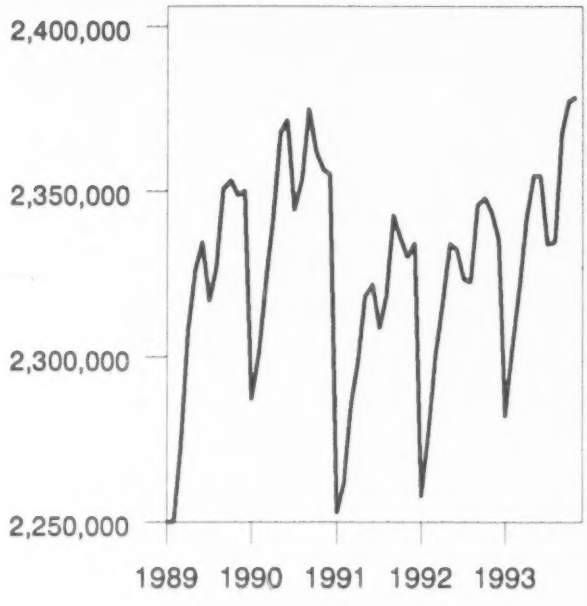
The government's index of leading economic indicators increased by 0.5 percent in November, the same as the October increase. There have now been four straight monthly gains, suggesting continuation of the recent economic pace. Some analysts believe that the pace of growth will slow in a few months, because consumer spending has been growing faster than incomes, a situation that cannot continue indefinitely.

The relatively strong national economy should tend to translate into improving labor market conditions. In Missouri, some major manufacturing cutbacks at the end of the year will reduce this effect, however. Employment and unemployment movements are expected to be dominated by seasonal conditions, with sharply rising unemployment and falling employment in the winter months.

Missouri Unemployment Rate



Missouri Payroll Employment



Explanatory Notes

All data in this publication are produced in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics.

Data. Labor force data are estimates of the number of people who are either employed or unemployed, on a place-of-residence basis. Data for 1993 are preliminary, while 1992 data are benchmarked.

- Total Employment represents the number of employed civilians, including self-employment and agricultural employment.
- Unemployment represents the number of people who are not employed but are looking for work.
- Civilian Labor Force is the sum of employment and unemployment.
- Unemployment Rate is the number unemployed expressed as a percentage of the labor force.

Nonagricultural Wage and Salary Employment data are place-of-work estimates of the number of jobs, based on a survey of establishments. The data have been adjusted to the March 1992 benchmark. Data are available for all employees on nonfarm payrolls, for the number of production or nonsupervisory workers on private nonfarm payrolls, and for average hours and earnings of production workers. Seasonally adjusted employment data for major industry groups are published for Missouri.

Areas. Labor Market Reviews cover the state and its three largest metropolitan areas. MSA definitions are those in effect prior to December 31, 1992.

- The St. Louis MSA includes the City of St. Louis plus St. Louis, Franklin, Jefferson, and St. Charles counties in Missouri and Clinton, Jersey, Madison, Monroe, and St. Clair counties in Illinois.
- The Kansas City MSA includes Jackson, Cass, Clay, Lafayette, Platte, and Ray counties in Missouri and Johnson, Leavenworth, Miami, and Wyandotte counties in Kansas.
- The Springfield MSA includes Greene and Christian counties.

Item	Number of Jobs			Change from:	
	Nov. 1993[p]	Oct. 1993	Nov. 1992	Oct. 1993	Nov. 1992
SEASONALLY ADJUSTED					
TOTAL NONAGRICULTURAL	2,358,200	2,352,900	2,323,700	5,300	34,500
MINING	4,300	4,400	4,700	-100	-400
CONSTRUCTION	99,200	97,300	91,300	1,900	7,900
MANUFACTURING	403,700	401,300	409,800	2,400	-6,100
DURABLE GOODS	215,100	213,100	221,900	2,000	-6,800
NONDURABLE GOODS	188,600	188,200	187,900	400	700
TRANSPORTATION & PUBLIC UTILITIES	153,700	152,900	150,000	800	3,700
TRADE	557,400	557,100	553,400	300	4,000
WHOLESALE TRADE	138,000	138,000	138,100	0	-100
RETAIL TRADE	419,400	419,100	415,300	300	4,100
FINANCE, INSURANCE, & REAL ESTATE	138,600	138,300	136,700	300	1,900
SERVICES	622,400	620,700	603,800	1,700	18,600
TOTAL GOVERNMENT	378,900	380,900	374,000	-2,000	4,900
NOT SEASONALLY ADJUSTED					
TOTAL NONAGRICULTURAL	2,378,400	2,377,200	2,343,300	1,200	35,100
GOODS PRODUCING	509,500	509,500	507,600	0	1,900
MINING	4,400	4,500	4,800	-100	-400
CONSTRUCTION	100,800	102,200	92,900	-1,400	7,900
General Building Contractors	25,800	26,100	24,000	-300	1,800
Heavy Construction	12,500	13,700	11,500	-1,200	1,000
Special Trade Contractors	62,500	62,400	57,400	100	5,100
MANUFACTURING	404,300	402,800	409,900	1,500	-5,600
DURABLE GOODS	215,500	214,600	221,800	900	-6,300
Lumber & Wood Products	11,100	10,900	11,000	200	100
Furniture & Fixtures	13,600	13,700	13,500	-100	100
Stone, Clay & Glass Products	10,400	10,300	10,200	100	200
Primary Metal Industries	10,900	10,900	11,000	0	-100
Fabricated Metal Products	32,300	32,200	32,700	100	-400
Industrial Machinery & Equipment	32,700	32,800	31,800	-100	900
Electronic & Other Electrical Equipment	31,100	30,800	30,100	300	1,000
Transportation Equipment	55,300	55,000	62,000	300	-6,700
Motor vehicles & equipment	24,500	24,300	27,600	200	-3,100
Aircraft & parts	25,600	25,600	28,200	0	-2,600
Instruments & Related Products	10,400	10,500	11,600	-100	-1,200
NONDURABLE GOODS	188,800	188,200	188,100	600	700
Food & Kindred Products	50,000	49,900	49,100	100	900
Beverages	9,300	9,500	9,200	-200	100
Textile Mill Products & Apparel	23,300	23,100	22,600	200	700
Paper & Allied Products	13,900	13,700	14,000	200	-100
Printing & Publishing	42,600	42,500	42,700	100	-100
Chemicals & Allied Products	28,700	28,800	29,400	-100	-700
Leather & Leather Products	10,800	10,600	11,200	200	-400
SERVICE PRODUCING	1,868,900	1,867,700	1,835,700	1,200	33,200
PRIVATE SERVICE PRODUCING	1,480,700	1,480,900	1,452,400	-200	28,300
TRANSPORTATION & PUBLIC UTILITIES	155,000	154,500	151,300	500	3,700
Railroad Transportation	8,800	8,800	8,800	0	0
Trucking & Warehousing	50,700	50,400	48,400	300	2,300
Transportation by Air	17,500	17,500	17,300	0	200
Communications	35,500	35,500	35,900	0	-400
Electric, Gas & Sanitary Service	20,300	20,200	20,400	100	-100
TRADE	565,800	561,100	561,900	4,700	3,900
WHOLESALE TRADE	139,700	139,500	139,700	200	0
Wholesale Trade - Durable Goods	78,900	78,800	79,100	100	-200
Motor vehicles, parts & supplies	12,300	12,400	12,400	-100	-100
Lumber & construction materials	4,800	4,800	4,400	0	400
Professional & commercial equipment	13,600	13,700	14,800	-100	-1,200
Electrical goods	8,900	8,800	8,600	100	300
Hardware, plumbing & heating equipment	6,700	6,600	6,200	100	500
Machinery, equipment & supplies	18,400	18,400	18,000	0	400
Wholesale Trade - Nondurable Goods	60,800	60,700	60,600	100	200
Groceries & related	18,000	18,100	18,000	-100	0
Petroleum & petroleum products	4,800	4,700	4,900	100	-100
Beer, wine & distilled beverages	3,100	3,100	3,100	0	0
RETAIL TRADE	426,100	421,600	422,200	4,500	3,900
Building materials & garden supplies	18,200	18,500	17,700	-300	500
General merchandise stores	60,800	58,300	59,400	2,500	1,400
Food stores	61,300	60,500	61,000	800	300
Automotive dealers/service stations	52,600	52,700	50,900	-100	1,700
Apparel & accessory stores	23,500	22,100	23,800	1,400	-300
Furniture & homefurnishing stores	15,700	15,200	15,400	500	300
Eating & drinking places	150,800	152,300	150,000	-1,500	800

Nonagricultural Wage & Salary Employment *(Continued)* — Missouri (Statewide)

Item	Number of Jobs			Change from	
	Nov. 1993[P]	Oct. 1993	Nov. 1992	Oct. 1993	Nov. 1992
FINANCE, INSURANCE, & REAL ESTATE	138,600	138,600	136,600	0	2,000
Depository Institutions	46,100	46,100	45,200	0	900
Nondepository Institutions	8,900	8,800	8,300	100	600
Security & Commodity Brokers	14,200	14,100	12,800	100	1,400
Insurance Carriers	30,000	30,000	30,800	0	-800
Insurance Agents, Brokers	13,100	13,000	13,200	100	-100
Real Estate	22,200	22,500	22,000	-300	200
Holding & Other Investment Offices	4,100	4,100	4,300	0	-200
SERVICES	621,300	626,700	602,600	-5,400	18,700
Hotels & Other Lodging Places	27,200	28,000	27,600	-800	-400
Personal Services	27,100	27,200	26,700	-100	400
Business Services	102,700	103,100	98,800	-400	3,900
Auto Repair, Services, Parking	20,700	20,500	19,500	200	1,200
Amusement & Recreation Services / Movie	26,900	30,200	25,100	-3,300	1,800
Health Services	212,100	211,900	206,100	200	6,000
Hospitals (private)	101,200	101,200	99,800	0	1,400
Legal Services	14,900	15,000	14,700	-100	200
Educational Services (private)	45,700	46,100	43,400	-400	2,300
Social Services	44,800	44,700	42,800	100	2,000
Membership Organizations	45,200	45,200	44,700	0	500
Engineering & Management Services	36,100	36,100	35,700	0	400
Agricultural Services	9,900	10,400	9,500	-500	400
TOTAL GOVERNMENT	388,200	386,800	383,300	1,400	4,900
TOTAL FEDERAL GOVERNMENT	68,400	68,400	69,400	0	-1,000
TOTAL STATE GOVERNMENT	94,400	94,000	93,000	400	1,400
TOTAL LOCAL GOVERNMENT	225,400	224,400	220,900	1,000	4,500

[P] = **Preliminary**

Production Workers Average Hours and Earnings — Missouri (Statewide)

Industry	Production Workers			Average Weekly Hours			Average Hourly Earnings			Average Weekly Earnings		
	Nov 1993[P]	Oct 1993	Nov 1992	Nov 1993[P]	Oct 1993	Nov 1992	Nov 1993[P]	Oct 1993	Nov 1992	Nov 1993[P]	Oct 1993	Nov 1992
GOODS PRODUCING	367,200	367,000	360,200	40.0	41.2	38.8	$12.66	$12.84	$12.38	$506.40	$529.01	$480.34
CONSTRUCTION	81,100	81,900	72,400	34.2	38.1	31.6	17.32	17.50	17.48	592.34	666.75	552.37
MANUFACTURING	282,600	281,500	284,200	41.6	42.0	40.6	11.57	11.61	11.33	481.31	487.62	460.00
DURABLE GOODS	150,400	150,300	154,800	42.0	42.9	40.9	12.37	12.43	12.29	519.54	533.25	502.66
Lumber & Wood Products	8,800	8,400	8,600	37.8	38.1	38.8	8.01	8.09	7.74	302.78	308.23	300.31
Furniture & Fixtures	10,500	10,700	10,700	42.1	42.5	40.6	9.08	8.90	8.71	382.27	378.25	353.63
Stone, Clay & Glass Products	8,100	7,900	8,000	42.9	43.2	39.9	12.47	12.44	12.16	534.96	537.41	485.18
Primary Metal Industries	8,200	8,100	8,500	45.0	44.5	42.6	12.81	12.93	12.63	576.45	575.39	538.04
Fabricated Metal Products	22,700	22,500	22,500	42.9	43.0	42.0	12.15	12.11	12.00	521.24	520.73	504.00
Industrial Machinery & Equipment	23,100	22,900	22,000	41.8	42.1	40.6	11.44	11.51	11.35	478.19	484.57	460.81
Electronic & Other Electrical Eqp	23,100	24,000	23,400	41.6	42.2	40.9	9.55	9.34	9.34	397.28	394.15	382.01
Transportation Equipment	35,600	35,300	39,200	42.5	45.6	40.8	17.63	17.77	17.60	749.28	810.31	718.08
Motor vehicles & equipment	21,300	21,100	24,200	43.2	47.9	40.0	18.14	18.27	17.39	783.65	875.13	695.60
Instruments & Related Products	4,600	4,700	5,700	40.1	41.5	40.1	10.76	10.77	11.08	431.48	446.96	444.31
NONDURABLE GOODS	132,200	131,200	129,400	41.2	41.0	40.4	10.64	10.63	10.17	438.37	435.83	410.87
Food & Kindred Products	37,900	37,600	37,300	42.1	41.7	40.6	10.69	10.79	10.40	450.05	449.94	422.24
Beverages	3,700	3,800	3,900	36.0	35.9	37.5	22.65	22.28	21.55	815.40	799.85	808.13
Textile Mill Products & Apparel	20,700	20,500	19,600	34.7	35.0	36.8	7.05	7.08	6.73	244.64	247.80	247.66
Paper & Allied Products	11,300	11,200	11,400	43.2	45.1	41.7	11.22	11.14	10.66	484.70	502.41	444.52
Chemicals & Allied Products	14,800	14,700	13,500	49.7	47.8	45.1	14.82	14.90	14.12	736.55	712.22	636.81
Leather & Leather Products	9,800	9,700	10,400	35.8	36.2	34.6	7.37	7.20	6.78	263.85	260.64	234.59
PRIVATE SERVICE PRODUCING	1,227,600	1,227,700	1,199,500	32.5	32.6	32.5	9.32	9.29	9.03	302.90	302.85	293.47
TRANSPORTATION & PUBLIC UTILS	118,400	117,000	113,500	38.3	39.4	39.8	13.03	12.87	12.33	499.05	507.08	490.73
TRADE	494,500	491,400	492,200	31.8	31.8	31.1	8.01	8.05	7.84	254.72	255.99	243.82
WHOLESALE TRADE	115,200	114,800	113,900	39.7	39.8	40.2	11.03	11.12	10.63	437.89	442.58	427.33
Wholesale Trade - Durable Gds	63,600	63,300	62,700	40.1	40.0	39.9	11.59	11.71	11.19	464.76	468.40	446.48
Wholesale Trade - Nondur Gds	51,600	51,500	51,200	39.3	39.6	40.5	10.33	10.38	9.95	405.97	411.05	402.97
RETAIL TRADE	379,300	376,600	378,300	29.4	29.4	28.3	6.77	6.78	6.64	199.04	199.33	187.91
FINANCE, INSURANCE,REAL ESTATE	103,900	103,700	99,100	36.4	36.6	37.9	10.68	10.60	10.21	388.75	387.96	386.96
SERVICES	510,800	515,600	494,700	31.1	30.9	31.2	9.25	9.15	8.95	287.68	282.74	279.24

[P] = **Preliminary**

St. Louis Labor Market Review

Russell Signorino, Analyst

Area Labor Force Developments

The St. Louis MSA unemployment rate declined from 5.6 percent in October to 5.3 percent in November. Although the local economy continues to improve, this month's unemployment decline may be due to a resumption of the irregular fluctuations that affected the labor force data earlier this year. Several more months of estimates will be required to see if the area's rate is truly down in the low 5.0 percent range. The total number of nonfarm payroll jobs rose 200 to 1,175,700. Retail trade reported substantial pre-Christmas hiring, adding 4,500 workers in November. Seasonal gains also occurred in wholesale trade and government. Construction declined only 700 during the month, an unusually small decrease for November. Home building and flood recovery work continue to keep construction activity at a high level. Over the year, unemployment rose 4,600. The unemployment rate in November 1992 was 4.9 percent. Nonfarm payroll jobs increased 9,300. Construction is now employing 2,000 more workers than it did toward the end of 1992. Increased consumer spending and expectations for a good holiday buying season created 3,800 more jobs in retail trade. Services continued to report strong growth, up 8,000.

Manufacturing

Manufacturing rose 300 over the month. Small gains occurred in fabricated metals, electronic equipment, transportation equipment, apparel and plastics. Seasonal layoffs were reported in food and kindred products. Over the year, manufacturing declined 7,100. Transportation equipment was responsible for 6,000 of this loss. Aerospace was off by 3,600, and motor vehicle manufacturing lost 2,700 jobs. Further layoffs in both industries will impact the employment numbers in early 1994. A plant closure reduced lumber and furniture jobs by 500, and corporate restructuring caused a decline of 500 jobs in the chemical manufacturing industry. Primary metals and electronics both reported small gains.

Nonmanufacturing

Nonmanufacturing declined 100 over the month. Seasonal gains were reported in transportation, trade and government. Increased mortgage lending and refinancing created an additional 100 jobs in non-depository financial institutions. Seasonal declines occurred in business services and recreation. Over the year, nonmanufacturing added 16,400 jobs. All sectors of the construction and retail trade industries are reporting growth. Transportation and public utilities rose 1,100 despite the loss of a telecommunications corporate headquarters early in 1993. Business services, health care and education all recorded substantial gains.

Unemployment Rate Outlook

December economic activity will continue to rise and create new jobs. Some of the unusual November drop in unemployment may be due to sampling error and the December estimate may attempt to compensate for it. The unemployment rate could register an unusual December increase, up to about 5.4 percent, due to this correction and give us a better picture of the local labor market.

Item	Number of Jobs			Change from:	
	Nov. 1993[p]	Oct. 1993	Nov. 1992	Oct. 1993	Nov. 1992
TOTAL NONAGRICULTURAL	1,175,700	1,175,500	1,166,400	200	9,300
GOODS PRODUCING	244,400	244,800	249,500	-400	-5,100
CONSTRUCTION & MINING	51,600	52,300	49,600	-700	2,000
General Building Contractors	11,800	12,100	11,500	-300	300
Special Trade Contractors	32,300	32,300	30,900	0	1,400
MANUFACTURING	192,800	192,500	199,900	300	-7,100
DURABLE GOODS	114,100	113,600	121,100	500	-7,000
Lumber, Wood, Furniture	5,100	5,100	5,600	0	-500
Stone, Clay & Glass Products	2,600	2,600	2,700	0	-100
Primary Metal Industries	12,700	12,700	12,600	0	100
Fabricated Metal Products	15,700	15,600	15,800	100	-100
Industrial Machinery & Equipment	17,300	17,200	17,300	100	0
Electronic & Other Electrical Equipment	10,300	10,200	10,200	100	100
Transportation Equipment	39,100	38,900	45,100	200	-6,000
Motor vehicles & equipment	11,900	11,700	14,600	200	-2,700
Aircraft & parts	24,400	24,400	26,800	0	-2,400
Instruments & Related Products	8,000	8,100	8,400	-100	-400
NONDURABLE GOODS	78,700	78,900	78,800	-200	-100
Food & Kindred Products	20,400	20,700	19,900	-300	500
Beverages	8,400	8,500	8,300	-100	100
Textiles, Apparel, & Leather	7,300	7,200	7,200	100	100
Paper & Allied Products	5,700	5,700	5,700	0	0
Printing & Publishing	17,100	17,100	17,200	0	-100
Chemicals & Allied Products	18,200	18,300	18,700	-100	-500
Petroleum,Coal,Plastics Products	10,100	10,000	10,100	100	0
SERVICE PRODUCING	931,300	930,700	916,900	600	14,400
PRIVATE SERVICE PRODUCING	779,400	780,300	765,900	-900	13,500
TRANSPORTATION & PUBLIC UTILITIES	79,100	79,000	78,000	100	1,100
COMMUNICATIONS & PUBLIC UTILITIES	28,800	28,700	29,100	100	-300
Railroad Transportation	4,900	4,900	5,000	0	-100
Trucking & Warehousing	19,600	19,500	19,100	100	500
Transportation by Air	10,900	10,900	10,600	0	300
TRADE	284,000	279,300	280,100	4,700	3,900
WHOLESALE TRADE	67,100	66,900	67,000	200	100
Wholesale Trade - Durable Goods	40,700	40,700	40,500	0	200
Wholesale Trade - Nondurable Goods	26,400	26,200	26,500	200	-100
RETAIL TRADE	216,900	212,400	213,100	4,500	3,800
Building materials & garden supplies	8,000	8,100	7,800	-100	200
General merchandise stores	32,300	30,900	31,800	1,400	500
Food stores	32,000	31,600	31,300	400	700
Automotive dealers/service stations	21,100	21,100	20,600	0	500
Apparel & accessory stores	14,500	13,700	14,300	800	200
Furniture & homefurnishing stores	9,700	9,300	8,900	400	800
Eating & drinking places	76,300	76,100	75,000	200	1,300
FINANCE, INSURANCE, & REAL ESTATE	73,500	73,500	73,000	0	500
Depository Institutions	22,800	22,900	22,600	-100	200
Nondepository Institutions	7,000	6,900	6,300	100	700
Insurance Carriers	16,200	16,200	16,700	0	-500
Insurance Agents, Brokers	6,600	6,600	6,700	0	-100
Real Estate	11,400	11,500	11,300	-100	100
SERVICES	342,800	348,500	334,800	-5,700	8,000
Personal Services	15,400	15,400	15,600	0	-200
Business Services	61,600	62,800	59,200	-1,200	2,400
Auto Repair, Services, Parking	11,400	11,500	10,800	-100	600
Amusement & Recreation Services / Movie	13,900	17,300	14,500	-3,400	-600
Health Services	112,300	112,300	110,000	0	2,300
Hospitals (private)	58,900	58,800	58,700	100	200
Legal Services	8,300	8,400	8,300	-100	0
Educational Services (private)	34,000	34,500	32,900	-500	1,100
Social Services	20,800	20,900	20,100	-100	700
Membership Organizations	21,000	20,900	20,100	100	900
Engineering & Management Services	22,500	22,500	22,100	0	400
TOTAL GOVERNMENT	151,900	150,400	151,000	1,500	900
TOTAL FEDERAL GOVERNMENT	36,000	36,000	36,100	0	-100
TOTAL STATE GOVERNMENT	19,800	19,700	19,700	100	100
TOTAL LOCAL GOVERNMENT	96,100	94,700	95,200	1,400	900

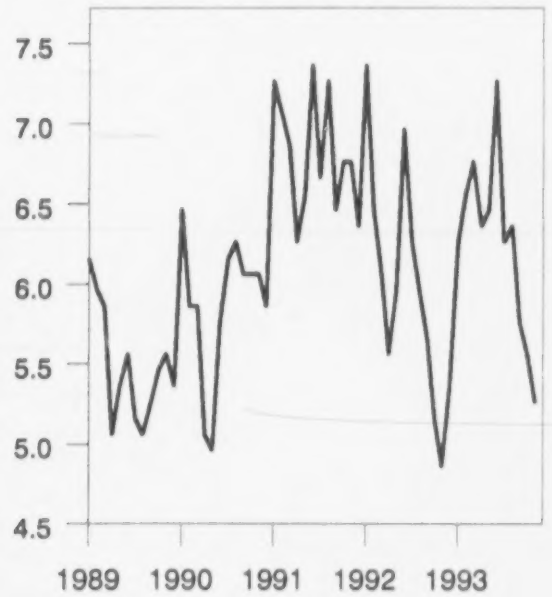
p = Preliminary

Production Workers Average Hours and Earnings — St. Louis MSA

Industry	Nov 1993P	Oct 1993	Nov 1992	Nov 1993P	Oct 1993	Nov 1992	Nov 1993P	Oct 1993	Nov 1992	Nov 1993P	Oct 1993	Nov 1992
GOODS PRODUCING	158,500	158,800	161,400	39.6	41.2	38.9	$14.79	$14.98	$14.70	$585.68	$617.18	$571.83
CONSTRUCTION & MINING	40,300	40,900	38,300	31.7	36.6	29.2	19.10	19.17	18.91	605.47	701.62	552.17
MANUFACTURING	118,200	117,900	123,100	42.3	42.8	41.9	13.68	13.74	13.79	578.66	588.07	577.80
DURABLE GOODS	70,700	70,300	76,700	42.7	43.5	41.9	14.43	14.56	14.52	616.16	633.36	608.39
Lumber, Wood, Furniture	3,600	3,600	4,100	45.1	40.9	40.7	9.57	9.89	10.12	431.61	404.50	411.88
Stone, Clay & Glass Products	1,900	1,900	1,900	44.1	45.1	39.4	12.96	13.22	12.35	571.54	596.22	486.59
Primary Metal Industries	9,400	9,400	9,300	46.3	45.5	43.0	13.75	13.95	13.70	636.63	634.73	589.10
Fabricated Metal Products	11,600	11,500	11,900	42.0	42.6	42.3	13.98	13.81	13.33	587.16	588.31	563.86
Industrial Machinery & Equipment	10,800	10,800	11,200	41.7	42.9	44.1	12.71	12.82	13.02	530.01	549.98	574.18
Electronic & Other Electrical Eqp	6,600	6,500	6,700	43.1	43.6	39.1	9.60	9.66	10.01	413.76	421.18	391.39
Transportation Equipment	21,100	20,900	25,400	41.8	44.5	41.7	19.50	19.42	18.89	815.10	864.19	787.71
Motor vehicles & equipment	10,400	10,200	12,900	40.8	45.5	40.6	19.06	18.84	18.44	777.65	857.22	748.66
Instruments & Related Products	3,400	3,400	3,700	40.6	41.7	41.0	12.25	12.31	12.33	497.35	513.33	505.53
NONDURABLE GOODS	47,500	47,600	46,400	41.7	41.8	42.0	12.54	12.47	12.60	522.92	521.25	529.20
Food & Kindred Products	13,200	13,500	12,500	38.0	38.6	40.3	14.72	14.32	14.67	559.36	552.75	591.20
Textiles, Apparel, & Leather	5,700	5,600	5,400	37.8	37.6	38.3	7.72	7.72	7.68	291.82	290.27	294.14
Paper & Allied Products	4,700	4,700	4,800	46.1	47.2	42.4	12.09	12.15	11.30	581.53	573.48	479.12
Printing & Publishing	10,500	10,500	10,600	41.4	42.3	43.4	12.73	12.65	12.25	527.02	535.10	531.65
Chemicals & Allied Products	6,300	6,300	6,400	49.1	48.3	43.9	13.72	13.70	14.31	673.65	661.71	628.21
Petroleum,Coal,Plastics Products	7,100	7,100	6,800	41.2	41.5	43.5	11.16	11.30	12.27	459.79	468.95	533.75
PRIVATE SERVICE PRODUCING	640,300	641,200	628,800	32.0	31.6	31.7	10.09	10.11	9.75	322.88	319.48	309.08
TRANSPORTATION & PUBLIC UTILS	61,400	61,400	59,800	38.1	39.0	38.1	13.79	13.70	13.84	525.40	534.30	527.30
TRADE	249,500	246,300	247,800	31.3	31.2	30.0	9.04	9.09	8.67	282.95	283.61	260.10
WHOLESALE TRADE	55,100	55,100	55,400	40.2	40.3	39.8	12.07	12.09	11.61	485.21	487.23	462.08
Wholesale Trade - Durable Gds	33,300	33,400	33,300	40.4	40.4	39.7	11.86	11.77	11.50	479.14	475.51	456.55
Wholesale Trade - Nondur Gds	21,800	21,700	22,100	39.9	40.3	39.8	12.38	12.59	11.77	493.96	507.38	468.45
RETAIL TRADE	194,400	191,200	192,400	28.8	28.5	27.2	7.84	7.87	7.44	225.79	224.30	202.37
FINANCE, INSURANCE,REAL ESTATE	52,300	52,200	51,800	36.1	35.6	36.4	10.35	10.42	10.17	373.64	370.95	370.19
SERVICES	277,100	281,300	269,400	30.6	29.7	31.0	10.00	9.96	9.50	306.00	295.81	294.50

P = Preliminary

St. Louis MSA Unemployment Rate



St. Louis MSA Payroll Employment

Kansas City Labor Market Review

Franciena King, Analyst

Area Labor Force Conditions

The Kansas City metropolitan area's unemployment rate fell by two-tenths of a percentage point in November to 4.7 percent, dropping for the fourth straight month and achieving the lowest rate this year. Unemployment plunged to 41,400, 1,800 fewer jobless than in October 1993. Since August 1993, unemployment has declined by 6,000 and the unemployment rate has fallen by more than a half point. While showing improvement over the month, unemployment remained higher than in November of the previous year by 3,900 workers.

Both total employment and the civilian labor force declined in November, after posting substantial increases in October. Total employment dropped to 837,500, following an increase of 5,900 in October. The labor force showed a similar decline of 3,900 workers, after posting an estimated increase of 5,700 in October. Seasonal losses in agricultural employment, self-employed workers, unpaid family workers and domestic workers contributed to the decrease in employment.

Nonagricultural Wage and Salary Employment

Non-agricultural wage and salary employment rose by 800 jobs in November to 800,900, primarily as a result of growth in wholesale and retail trade. Although the November gain was slightly below normal, the increase over the month followed an above-average increase in October of 2,900. Since September, the number of payroll jobs has grown by 3,700 jobs, compared to the normal decline between September and November. With the exception of seasonal losses in construction and services, most major industry groups showed little net change over the month. Over the year, payroll employment has grown by 11,500 jobs. Despite the relatively smaller than average gain over the month, payroll employment in 1993 continues to make substantial gains - an average increase exceeding 9,000 jobs - over the corresponding month of the previous year. Only manufacturing and federal government have shown a net decline since November 1992.

Retail trade added 2,300 jobs in November, broadly spread over the industry. The most significant gains were concentrated in general merchandise, food stores, and eating and drinking establishments, reflecting increased hiring for the holiday shopping season. Since September, the industry has added 3,300 jobs, and has gained 1,500 jobs over the past year. Wholesale trade also showed a gain of 400 jobs over the month, but was only barely above the November 1992 level.

Finance, insurance and real estate, transportation, communication and utilities and total government showed little or no net change over the month. Over the year, finance, insurance and real estate added 1,900 jobs, primarily as a result of the rebound in real estate. Transportation, communications and utilities also showed a major increase of 1,500 jobs over the past year, more than three-fifths attributed to growth in trucking and warehousing and a third to gains in communications and utilities. Total government added a net 600 jobs. Gains in state and local government were partially offset by losses in federal government.

Employment in the services industry declined by 800 jobs as a result of losses in amusement and recreation services and the fourth consecutive month of small losses in health services. Despite these monthly losses, the services industry added 6,000 jobs over the year, widely spread across the industry group. Health services contributed 1,200 jobs and private schools added 800 jobs, but nearly a half - 2,600 jobs - were added in business services, which has been on a steady rise since January 1993.

Construction employment declined by a smaller-than-average 700 jobs, after rising to the year's high of 35,400 in October. Strong growth in the construction industry over the past year contributed to an additional 2,500 jobs in the industry since November 1992 and a five-year high for November employment.

Manufacturing declined by a modest 400 jobs in November as a result of small losses in fabricated metals and chemicals. Major losses in fabricated metals, chemicals and transportation equipment and smaller losses in other manufacturing industries contributed to the an overall decline of 2,600 jobs in the industry since November 1992.

Employment and Unemployment Forecast

Unemployment in the area in December is expected to show only slight change as anticipated last-minute holiday hiring is offset by continued seasonal losses in government, services, and weather-sensitive construction industries.

Nonagricultural Wage & Salary Employment — Kansas City MSA

Item	Number of Jobs			Change from:	
	Nov. 1993[P]	Oct. 1993	Nov. 1992	Oct. 1993	Nov. 1992
TOTAL NONAGRICULTURAL	800,900	800,100	789,400	800	11,500
GOODS PRODUCING	136,300	137,400	136,400	-1,100	-100
CONSTRUCTION & MINING	34,700	35,400	32,200	-700	2,500
General Building Contractors	6,500	6,600	6,000	-100	500
Special Trade Contractors	23,000	23,300	21,300	-300	1,700
MANUFACTURING	101,600	102,000	104,200	-400	-2,600
DURABLE GOODS	47,300	47,600	48,700	-300	-1,400
Lumber, Wood, Furniture	3,300	3,300	3,300	0	0
Stone, Clay & Glass Products	3,400	3,400	3,100	0	300
Fabricated Metal Products	11,900	12,000	12,600	-100	-700
Industrial Machinery & Equipment	7,100	7,100	7,000	0	100
Electronic & Other Electrical Equipment	7,300	7,300	7,400	0	-100
Transportation Equipment	8,400	8,400	9,100	0	-700
NONDURABLE GOODS	54,300	54,400	55,500	-100	-1,200
Food & Kindred Products	7,700	7,700	7,900	0	-200
Paper & Allied Products	6,100	6,100	6,200	0	-100
Printing & Publishing	21,900	21,900	22,100	0	-200
Chemicals & Allied Products	9,400	9,500	10,100	-100	-700
SERVICE PRODUCING	664,600	662,700	653,000	1,900	11,600
PRIVATE SERVICE PRODUCING	538,000	536,100	527,000	1,900	11,000
TRANSPORTATION & PUBLIC UTILITIES	65,400	65,400	63,900	0	1,500
COMMUNICATIONS & PUBLIC UTILITIES	25,400	25,400	24,900	0	500
Railroad Transportation	4,600	4,600	4,500	0	100
Trucking & Warehousing	20,200	20,200	19,300	0	900
Transportation by Air	6,900	6,900	6,900	0	0
TRADE	201,900	199,200	200,300	2,700	1,600
WHOLESALE TRADE	57,300	56,900	57,200	400	100
Wholesale Trade - Durable Goods	34,900	34,700	34,900	200	0
Wholesale Trade - Nondurable Goods	22,400	22,200	22,300	200	100
RETAIL TRADE	144,600	142,300	143,100	2,300	1,500
Building materials & garden supplies	6,400	6,600	6,200	-200	200
General merchandise stores	22,200	21,400	22,000	800	200
Food stores	20,100	19,500	19,700	600	400
Automotive dealers/service stations	16,200	16,300	15,200	-100	1,000
Apparel & accessory stores	6,200	6,000	6,300	200	-100
Furniture & homefurnishing stores	6,100	5,900	5,600	200	500
Eating & drinking places	50,800	50,000	49,900	800	900
FINANCE, INSURANCE, & REAL ESTATE	61,700	61,700	59,800	0	1,900
Depository Institutions	15,100	15,200	15,100	-100	0
SERVICES	209,000	209,800	203,000	-800	6,000
Personal Services	10,500	10,400	10,300	100	200
Business Services	46,100	46,000	43,500	100	2,600
Automotive & miscellaneous repair services	8,600	8,600	8,500	0	100
Amusement & Recreation Services / Movie	10,500	10,900	9,300	-400	1,200
Health Services	60,600	60,900	60,500	-300	100
Legal Services	6,500	6,500	6,700	0	-200
Educational Services (private)	8,500	8,500	7,700	0	800
Social Services	11,700	11,700	11,300	0	400
Membership Organizations	13,500	13,500	13,000	0	500
Engineering & Management Services	19,500	19,500	19,300	0	200
TOTAL GOVERNMENT	126,600	126,600	126,000	0	600
TOTAL FEDERAL GOVERNMENT	31,000	31,100	31,700	-100	-700
TOTAL STATE GOVERNMENT	18,600	18,500	18,200	100	400
TOTAL LOCAL GOVERNMENT	77,000	77,000	76,100	0	900

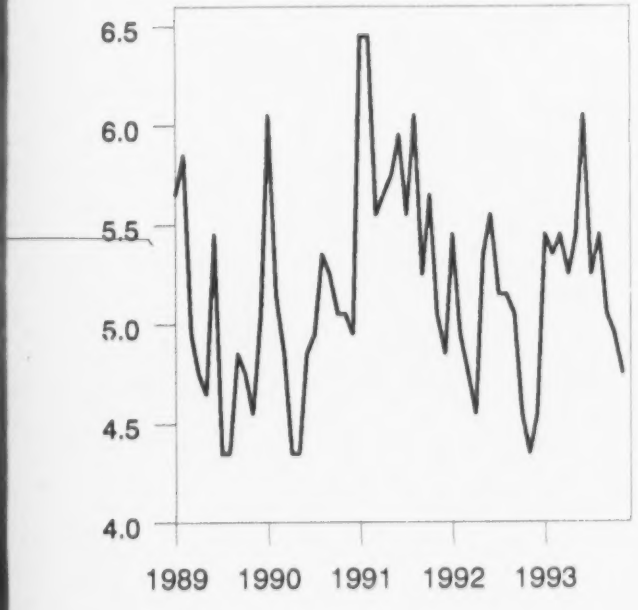
P = Preliminary

Production Workers Average Hours and Earnings — Kansas City MSA

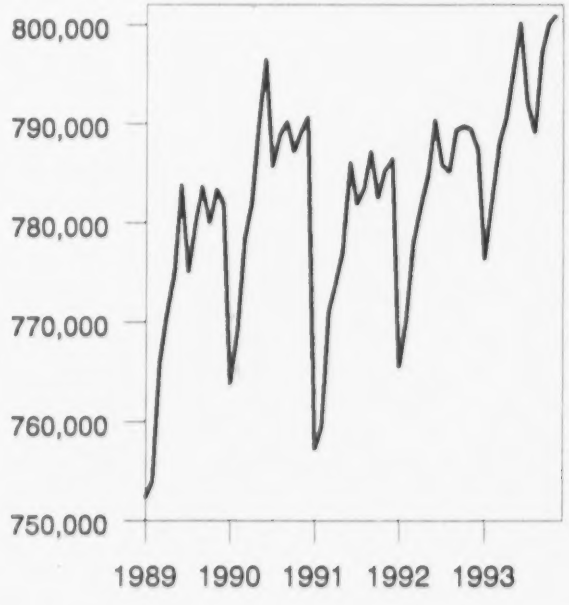
Industry	Production Workers			Average Weekly Hours			Average Hourly Earnings			Average Weekly Earnings		
	Nov 1993[p]	Oct 1993	Nov 1992	Nov 1993[p]	Oct 1993	Nov 1992	Nov 1993[p]	Oct 1993	Nov 1992	Nov 1993[p]	Oct 1993	Nov 1992
GOODS PRODUCING	96,600	97,200	95,500	42.0	42.2	39.4	$14.65	$14.74	$14.18	$615.30	$622.03	$558.69
CONSTRUCTION & MINING	27,700	28,000	24,600	37.4	39.2	34.7	17.35	17.36	17.60	648.89	680.51	610.72
MANUFACTURING	68,900	69,200	70,900	43.8	43.4	41.0	13.72	13.78	13.18	600.94	598.05	540.38
DURABLE GOODS	33,600	33,700	34,500	44.9	45.2	40.8	14.89	15.07	13.86	668.56	681.16	565.49
Lumber, Wood, Furniture	2,500	2,500	2,400	41.4	41.4	42.5	9.32	9.35	9.23	385.85	387.09	392.28
Stone, Clay & Glass Products	2,700	2,700	2,600	39.9	39.0	33.1	12.60	12.23	12.95	502.74	476.97	428.65
Fabricated Metal Products	6,700	6,800	7,200	41.3	40.3	39.4	12.95	12.77	12.74	534.83	514.63	501.96
Industrial Machinery & Equipment	5,000	5,000	4,700	42.3	41.9	39.9	12.50	12.51	12.21	528.75	524.17	487.18
Electronic & Other Electrical Eqp	5,300	5,400	5,300	42.0	40.8	44.9	13.57	13.31	12.42	569.94	543.05	557.66
Transportation Equipment	7,600	7,600	8,400	50.5	57.0	39.0	20.36	20.71	18.12	1,028.18	1,180.47	706.68
NONDURABLE GOODS	35,300	35,500	36,400	42.7	41.7	41.2	12.55	12.45	12.53	535.89	519.17	516.24
Food & Kindred Products	6,100	5,900	6,100	43.7	41.2	36.7	12.37	12.34	12.73	540.57	508.41	467.19
Paper & Allied Products	4,700	4,700	4,800	44.1	45.3	39.8	11.98	11.96	11.25	528.32	541.79	447.75
Chemicals & Allied Products	3,600	3,700	4,100	42.7	40.4	45.0	17.27	17.54	17.53	737.43	708.62	788.85
PRIVATE SERVICE PRODUCING	431,700	429,400	421,900	33.4	33.8	34.1	10.30	10.29	10.16	344.02	347.80	346.46
TRANSPORTATION & PUBLIC UTILS	35,800	35,600	34,400	40.1	41.3	41.0	16.38	16.56	16.43	656.84	683.93	673.63
TRADE	172,800	170,100	170,700	31.5	31.6	32.4	8.35	8.47	8.43	263.03	267.65	273.13
WHOLESALE TRADE	46,700	46,200	46,500	38.5	38.9	40.4	11.33	11.58	11.33	436.21	450.46	457.73
Wholesale Trade - Durable Gds	28,400	28,200	28,200	38.8	39.8	40.8	11.79	11.99	11.30	457.45	477.20	461.04
Wholesale Trade - Nondur Gds	18,300	18,000	18,300	38.1	37.5	39.7	10.60	10.90	11.38	403.86	408.75	451.79
RETAIL TRADE	126,100	123,900	124,200	28.9	28.9	29.4	6.89	6.90	6.94	199.12	199.41	204.04
FINANCE, INSURANCE,REAL ESTATE	48,400	48,200	46,400	38.2	38.2	40.4	10.86	10.62	11.02	414.85	405.68	445.21
SERVICES	174,700	175,500	170,400	32.7	33.1	32.8	10.45	10.29	9.99	341.72	340.60	327.67

[p] = Preliminary

Kansas City MSA Unemployment Rate



Kansas City MSA Payroll Employment



Springfield Labor Market Review

Linda Rackers, Analyst

Civilian Labor Force Employment and Unemployment

The November civilian labor force in the Springfield MSA increased by 400 from October to reach 141,900. The employment total of 135,700 represented a slight increase of 100 from October. The number of unemployed persons increased from 5,900 in October to 6,100 in November. The unemployment rate, at 4.3 percent, was up from October's rate of 4.1 percent. During November 1992, there were 5,500 workers unemployed and the rate of unemployment was 4.0 percent.

Nonagricultural Wage and Salary Employment

Total nonfarm payroll employment increased 1,100 from October to reach 133,100 in November. Gains occurred in both nonmanufacturing and manufacturing. The manufacturing sector had increases of 100 in durable goods and 200 in nondurable goods. Nonmanufacturing industries showing significant changes in employment levels since October included construction, down 100; trade, up 600; and government, up 100. The increase in trade reflected seasonal gains due to the Christmas season.

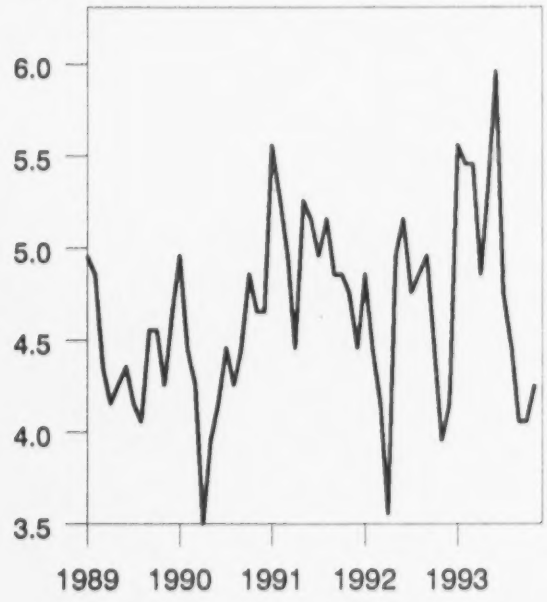
Hours and Earnings

The average weekly earnings of manufacturing production and related workers decreased from $408.59 in October to $402.35 in November. The average factory work week was down 0.3 hours to 40.6 hours in November. Average hourly earnings declined eight cents to $9.91. Average hourly earnings in November 1992 were $10.00.

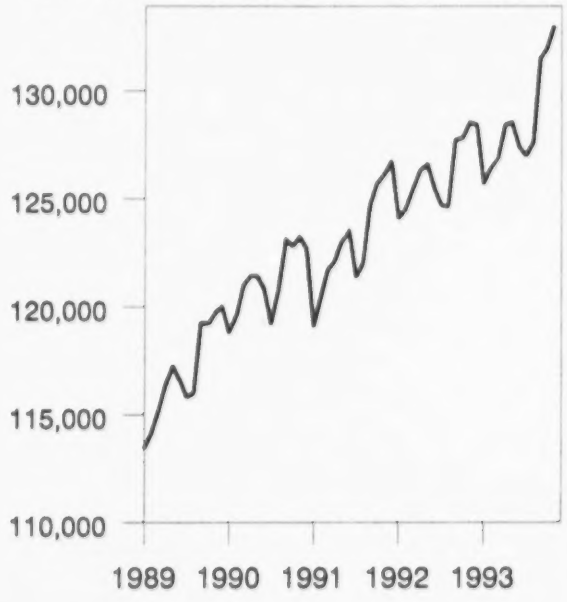
Employment and Unemployment Outlook

Payroll employment is expected to show a small drop during December. Hiring activity by retail trade establishments for the Christmas season will be offset by job reductions in construction and mining.

Springfield MSA Unemployment Rate



Springfield MSA Payroll Employment



Nonagricultural Wage & Salary Employment — Springfield MSA

Item	Number of Jobs			Change from:	
	Nov. 1993P	Oct. 1993	Nov. 1992	Oct. 1993	Nov. 1992
TOTAL NONAGRICULTURAL	133,000	132,000	128,500	1,000	4,500
GOODS PRODUCING	25,700	25,600	25,000	100	700
CONSTRUCTION & MINING	5,100	5,200	4,800	-100	300
MANUFACTURING	20,600	20,400	20,200	200	400
DURABLE GOODS	9,600	9,500	9,600	100	0
Industrial Machinery & Equipment	2,600	2,600	2,600	0	0
Electronic & Other Electrical Equipment	3,000	2,900	3,200	100	-200
NONDURABLE GOODS	11,000	10,900	10,600	100	400
Paper & Allied Products	1,400	1,400	1,500	0	-100
Printing & Publishing	2,100	2,200	2,100	-100	0
SERVICE PRODUCING	107,300	106,400	103,500	900	3,800
PRIVATE SERVICE PRODUCING	90,200	89,400	86,900	800	3,300
TRANSPORTATION & PUBLIC UTILITIES	7,900	7,800	7,400	100	500
Railroad Transportation	900	900	900	0	0
TRADE	37,800	37,200	36,400	600	1,400
WHOLESALE TRADE	11,600	11,500	11,300	100	300
Wholesale Trade - Durable Goods	6,900	6,700	6,500	200	400
Wholesale Trade - Nondurable Goods	4,700	4,800	4,800	-100	-100
RETAIL TRADE	26,200	25,700	25,100	500	1,100
Eating & drinking places	9,600	9,600	9,100	0	500
Retail Trade exc eating & drinking places	16,600	16,100	16,000	500	600
FINANCE, INSURANCE, & REAL ESTATE	6,100	6,000	5,600	100	500
SERVICES	38,400	38,400	37,500	0	900
Personal & Business Services	7,900	7,800	7,400	100	500
Health Services	15,600	15,600	15,700	0	-100
TOTAL GOVERNMENT	17,100	17,000	16,600	100	500
TOTAL FEDERAL GOVERNMENT	2,200	2,100	2,200	100	0
TOTAL STATE GOVERNMENT	5,600	5,500	5,500	100	100
TOTAL LOCAL GOVERNMENT	9,300	9,400	8,900	-100	400

P = **Preliminary**

Production Workers Average Hours and Earnings — Springfield MSA

Industry	Nov 1993P	Oct 1993	Nov 1992	Nov 1993P	Oct 1993	Nov 1992	Nov 1993P	Oct 1993	Nov 1992	Nov 1993P	Oct 1993	Nov 1992
GOODS PRODUCING	19,400	19,200	18,200	39.7	40.4	38.9	$10.46	$10.56	$10.47	$415.26	$426.62	$407.28
CONSTRUCTION & MINING	4,000	4,100	3,400	35.9	38.5	33.1	12.89	12.80	12.94	462.75	492.80	428.31
MANUFACTURING	15,400	15,100	14,800	40.6	40.9	40.2	9.90	9.99	10.00	401.94	408.59	402.00
DURABLE GOODS	7,300	7,100	7,100	39.5	41.0	39.4	9.94	9.96	9.68	392.63	408.36	381.39
Industrial Machinery & Equipment	1,800	1,800	1,700	39.9	40.6	41.0	11.22	11.13	11.31	447.68	451.88	463.71
Electronic & Other Electrical Eqp	2,300	2,300	2,500	41.6	41.6	40.4	9.42	9.53	9.12	391.87	396.45	368.45
NONDURABLE GOODS	8,100	8,000	7,700	41.6	40.9	40.9	9.87	10.01	10.28	410.59	409.41	420.45
Paper & Allied Products	1,200	1,200	1,300	39.4	45.0	40.7	11.29	11.22	10.75	444.83	504.90	437.53
Printing & Publishing	1,400	1,400	1,400	39.2	38.2	38.3	10.13	9.96	9.81	397.10	380.47	375.72
PRIVATE SERVICE PRODUCING	74,900	73,900	72,300	33.4	34.0	32.9	7.83	7.75	7.54	261.52	263.50	248.07
TRANSPORTATION & PUBLIC UTILS	6,600	6,400	6,100	34.5	35.0	34.1	10.96	10.34	10.27	378.12	361.90	350.21
TRADE	34,200	33,500	32,800	32.3	32.4	31.7	7.92	7.94	7.98	255.82	257.26	252.97
WHOLESALE TRADE	9,900	9,800	9,400	40.1	39.4	39.1	11.09	11.11	11.03	444.71	437.73	431.27
Wholesale Trade - Durable Gds	5,800	5,600	5,300	39.8	39.7	39.4	9.43	9.60	9.44	375.31	381.12	371.94
Wholesale Trade - Nondur Gds	4,100	4,200	4,100	40.5	39.0	38.6	13.40	13.20	13.10	542.70	514.80	505.66
RETAIL TRADE	24,300	23,700	23,400	29.1	29.5	28.8	6.14	6.20	6.32	178.67	182.90	182.02
FINANCE, INSURANCE,REAL ESTATE	4,700	4,600	3,900	35.7	38.1	35.7	7.06	7.05	6.37	252.04	268.61	227.41
SERVICES	29,400	29,400	29,500	34.1	35.0	33.7	7.15	7.10	6.68	243.82	248.50	225.12

P = **Preliminary**

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